

## **Tonight's Caucus**

#### Goals

- Gain a Thorough Understanding of the Issue for your position group
- Practice learned Bridge Building principles, methods, techniques/tools
- Develop a solid issue position summary of common or frequently shared
  - 1. Experiences and influencers
  - 2. Defining values and beliefs
  - 3. Vision & outcomes
  - 4. Recommendable paths & initiatives to deliver vision
  - 5. Assessment of pros and cons of each path/alternative

- Activity Caucus Leader facilitates participative group discussion (90 min)
  - Caucus members create a group position summary for all 5 position goals
  - Commission preparation work for a stunning Fishbowl 20 minute group presentation to be shared with the other two groups at the Fishbowl Session

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## What is Next? The Final Two Sessions

	Fishbowls on 7/7 (Thursday)	Final Triads on 7/18 (Monday)
Goals	<ul> <li>Gain a more thorough Issue         Understanding (Liberal, Moderate, and         Conservative)</li> <li>Practice learned Bridge Building         principles, methods, techniques/tools</li> <li>Understand both the differences and         commonality of (1) through (5) subtopics</li> <li>Prompt participants to develop their own         view to bring to the Final Triad</li> </ul>	<ul> <li>Solidify Issue Understanding</li> <li>Practice learned Bridge Building principles, methods, techniques/tools</li> <li>Identify Common Ground on Values, Outcomes, &amp; Paths</li> <li>Identify Possible Actions post Group</li> <li>Capture all useful methods &amp; principles</li> </ul>
Activity	<ul> <li>Each Caucus team shares their position summary, while other teams listen only (20 min each)</li> <li>Listening teams then ask questions per principles and tools to elevate understanding (10 min each)</li> </ul>	<ul> <li>Form Triads with L, M, &amp; C balance</li> <li>Triads meet to share and identify Common Ground on Values, Outcomes, &amp; Paths</li> <li>Identify Possible Actions post Group</li> <li>Full group meets for wrap-up</li> </ul>



## **Worksheet Questions (In Full)**

- 1. Summarize the three top **experiences** or **influencers** in your life, that impacted your key **values** and **beliefs**
- 2. Summarize your top three key values and/or beliefs
- 3. Per your values and beliefs, summarize your **vision** of what Income Equality should look like (**outcomes**)
- 4. To realize that vision, list your top 3 to 5 specific **actions**, recommended **paths**, or **initiatives**, that need to take place to increase the likelihood of it's achievement
- 5. For each of your recommended **paths/actions**, briefly list the major **pros** (pluses) and **cons** (minuses)

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# Framing of the Income Inequality Issue *Illustrative Examples*



#### **IMPACT**

- Democracy
- Health
- Happiness & Joy
- Economy
- Inequality
- Racism
- Competitiveness

#### **CONSIDERATIONS**

- Economic System
- Personal Freedoms
- Meritocracy
- Rights vs Privileges

#### **INSTRUMENTS**

- Taxes
- Minimum Wage
- Healthcare System
- Economic System
- Income redistribution

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## **Our Agreed: Top Civil Discourse Principles**

- Take winning off the table
- Seek to understand
- Honor the fact of multiple truths
- Embrace your discomfort and vulnerability
- Prioritize relationships over ideas

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## **Our Agreed: Full Spectrum Conversations**

- Experiences share events and influencers that shaped your personal values and beliefs on the issue
- Values identify your defining values and beliefs, that frame the issue
- Vision share your description of the desired outcomes to resolve the issue
- Paths suggest possible alternative paths to attain your desired outcomes
- Analysis assess the strengths and weaknesses of your proposed paths



#### **SUGGESTED TOOL ... #1**

### Replace Contempt with Curiosity

In response to another person's comment

When you feel *contempt* ...

... identify it

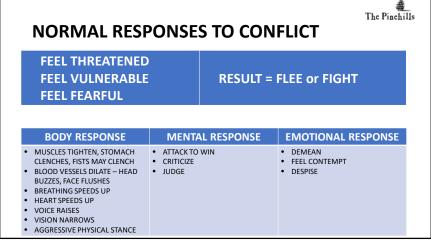
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..... replace it with curiosity

...... and ask a non-inflammatory "why?" question

Repeat as necessary

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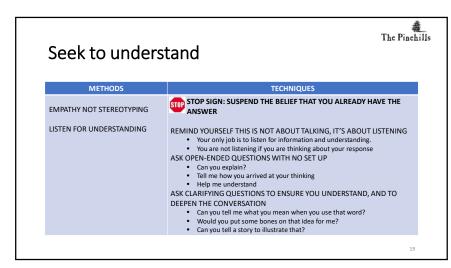
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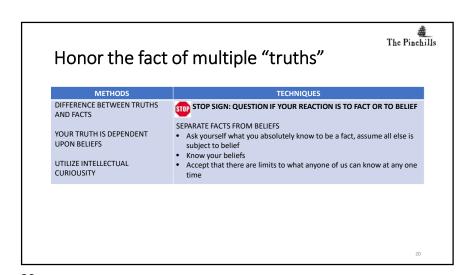
The Pinehills

#### **SUGGESTED TOOL ... #2**

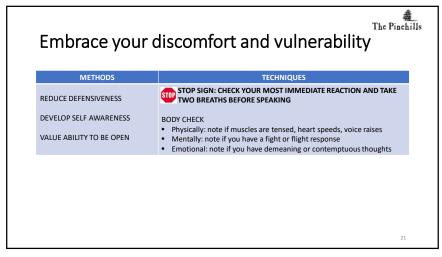
## Avoid DIVISIVE language and terminology Why?

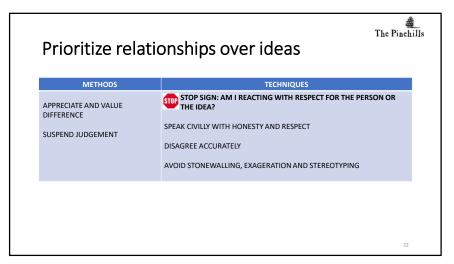
- · Reinforces stereotypes
- Fosters group think
- Makes accurate disagreement difficult to achieve
- Contributes to mutual incomprehension
- Uses language for virtue signaling and in-group bonding
- Replaces authentic expression with formulaic expression
- Communicates instantly a colorized persona





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